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**NEBOSH Diploma in
Occupational Health and Safety
Professionals**



**LEARNING
PARTNER**

GOLD

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NEBOSH Diploma in Occupational Health and Safety Professionals

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Before You Start

There's never been a better time to accelerate your career. To enhance your strategic thinking. To develop your leadership skills. To drive innovation in health and safety and take a senior position in your company.

Whatever your career goal, the new NEBOSH Diploma for Occupational Health and Safety Professionals will help you get there.

Is the course right for you?

The NEBOSH Diploma is an advanced qualification for ambitious health and safety professionals. It's perfect for people already working in health and safety who want to develop their competence, including:

- ▶ Health and Safety Managers, Advisors, or Officers
- ▶ Compliance Managers
- ▶ Training Coordinators
- ▶ Quality, Risk, and Environmental workers
- ▶ Engineers
- ▶ Consultants
- ▶ Directors

The course will help you expand your skillset so that you can reduce risk in dangerous environments and keep people safe.

You'll also develop your strategic knowledge so that you can improve health and safety across all elements of your company and provide valuable in-house advice at a senior level.

Before You Start

Entry requirements

The NEBOSH Diploma requires a foundation level of health and safety. You should already have a confident understanding of key principles, including risk assessment, accident investigation, and health and safety regulation. You'll also need to have good writing skills and be able to critically analyse information.

We always recommend taking the NEBOSH General Certificate, or having least 5 years of experience working in a health and safety role before taking the NEBOSH Diploma. That way you'll have the right level of knowledge to meet the demands of the course.



Before You Start

National vs International: Which one is right for you?

The NEBOSH Diploma is available in two versions: National and International.

Both follow the same syllabus and have the same learning outcomes, but they reference different regulations in the details.

NEBOSH National Diploma

The NEBOSH National Diploma is guided by UK legislation and enforcement agencies. This includes the Health and Safety at Work etc. Act 1974, Health and Safety Executive (HSE) and Crown Prosecution Service (CPS).

If you work in the UK, then the National version will make sure you're working to British standards and global best practice.



NEBOSH International Diploma

The NEBOSH International Diploma takes a broader approach based on best practice and international standards, including the International Labour Organisation (ILO) codes of practice. It covers local laws and cultural factors when appropriate.

If you work outside the UK, then the International version will be more helpful.



Before You Start

Is the NEBOSH Diploma recognised in your country?

The NEBOSH Diploma is recognised as the gold standard in health and safety worldwide.

Learners in over 100 countries have taken the NEBOSH Diploma, including the UK, UAE, South Africa, Canada, USA, New Zealand, and Australia.

Below are just some of the professional membership organisations that recognise the NEBOSH Diploma as a route to entry.

Organisation	Level
Institute of Occupational Health and Safety (IOSH)	Graduate (GradIOSH) and Chartered (CMIOSH)*
International Institute of Risk Safety Management (IIRSM)	Member (MIIRSM)
The Australian OHS Education Accreditation Board	Certified OHS Practitioner and Certified OHS Professional
Board of Canadian Registered Safety Professionals (BCRSP)	Canadian Registered Safety Technician (CRST) and Canadian Registered Safety Professional (CRSP)
The Board of Certified Safety Professionals (BCSP)	Certified Safety Professional (CSP)
New Zealand Institute of Safety Management (NZISM)	Graduate Level
South African Institute of Occupational Safety and Health (SAIOSH)	Technical Membership (SAIOSH)

*Learners who take qualifications outside of the UK are not eligible for IOSH membership.

Why Take The NEBOSH Diploma?

Make sure everyone gets home safely.

The NEBOSH Diploma takes a practical approach to help develop crucial risk management skills. You'll have the technical knowledge and competence to manage health and safety in dangerous environments and make sure people are working to the proper regulations.

By ensuring reducing risk in your workplace, you'll be able to create a safe and healthy workplace for people to work and visit, help save your employer costs and reach new heights in health and safety.

Enhance your leadership skills

Being a health and safety professional demands strong leadership, communication and teamwork skills. It's as much about managing people and their behaviour as it is creating policies

The NEBOSH Diploma will give you the confidence to make decisions, solve-problems, and empower your team to take initiative and be the best they can be. You'll be able to ensure everyone is working towards the same high standard with a safety-first workforce.

Help your company grow

Health and safety is no longer seen as a bolt-on department. It stands it's ground as a strategic function alongside other key-skills such as Finance, Human Resources or Marketing. From improving sickness rates, to protecting the cost of investment, and influencing brand reputation – health and safety has a role to play across every department.

The NEBOSH Diploma will give you the confidence to advise your employer on all areas of health and safety. That way, they'll be able to make informed, strategic decisions to meet their business objectives.

Why Take The NEBOSH Diploma?

Transform your career and get that new job

A crucial trait for any aspiring health and safety professional is a dedication to improvement. The most effective, in-demand leaders of today are strategic thinkers, business leaders and have a strong focus on setting strategic vision and driving growth initiatives.

Employers all around the world recognise the NEBOSH Diploma as the best of the best. By combining specialist risk management knowledge with business acumen will help you stand out on that all important job front-line.

Add the NEBOSH Diploma to your CV and LinkedIn profile and watch those career doors open.

Join a global health and safety community

Being proactive and sharing your knowledge with your industry will get you noticed by employers and your peers. Not only does it help progress the profession and subsequently contribute to the improvement of workplaces everywhere.

The NEBOSH Diploma is approved by professional membership organisations worldwide. That means you'll be able to join an active community of health and safety professionals, all working towards one global standard.

You'll get access to exclusive groups, networking opportunities, and resources, so you'll always be in the loop of the latest industry changes and innovations.



Course Overview

Course level

The NEBOSH Diploma is recognised as a level-6 vocational qualification on the UK Regulated Qualification Framework (RQF) and Qualifications and Credit Framework (QCF).

In the Scottish Credit and Qualification Framework (SCQF), it's recognised as a level 10 with 48 credit points.

In South Africa, it's recognised as a level 8 worth 120 credit by the South African Qualification Association (SAQA).

Course structure

Course Units	Learning Hours	Assessment Hours	Assessment Type
Unit 1: Workplace Health and Safety Principles	135	60	Assessment
Unit 2: Controlling Workplace Health Issues	105	40	Case Study
Unit 3: Controlling Workplace Safety Issues	95	40	Case Study

Course Overview

Learning outcomes

The NEBOSH Diploma has 11 learning outcomes. By the end of the course, you'll be able to:

- 1 Source, develop, evaluate and interpret relevant health and safety information (such as legislation, guidance, best practice, procedures) and communicate it effectively to those who need it.
- 2 Promote a positive health and safety culture by influencing leaders and changing attitudes and behaviour.
- 3 Assess, develop and maintain individual and organisational health and safety competence.
- 4 Understand risk management, including the techniques for identifying hazards, the different types of risk assessment, considerations when implementing sensible and proportionate additional control measures, and developing a risk management strategy.
- 5 Develop and implement proactive and reactive health and safety monitoring systems and carry out reviews and auditing of such systems.
- 6 Continually develop your professional skills and ethics to actively influence improvements in health and safety by providing persuasive arguments to workers at all levels.
- 7 Develop a health and safety policy strategy within your organisation (including proactive safety, Corporate Social Responsibility and the change management process).
- 8 Contribute to health and safety legal actions.
- 9 Manage contractors and supply chains to ensure compliance with health and safety standards.
- 10 Advise the organisation on a range of common workplace health issues/ hazards, including how these can be assessed and controlled and the legal duties associated with these issues/ hazards.
- 11 Advise the organisation on a range of common workplace safety issues/ hazards, including how these can be assessed and controlled and the legal duties associated with these issues/ hazards.

Full Course Syllabus

ND1: Workplace Health and Safety Principles

- 1.1 Health and safety regulations
- 1.2 Prosecutions
- 1.3 Enforcement
- 1.4 Civil law
- 1.5 Damages and liabilities
- 1.6 Occupiers liability
- 1.7 Lawful discrimination
- 1.8 Insurers
- 2.1 Organisational structures
- 2.2 Leadership
- 2.3 Consultation
- 2.4 Health and safety cultures
- 2.5 Traditional and proactive safety management
- 2.6 Risk perception
- 2.7 Human failures and factors
- 3.1 Competence, training, information and supervision
- 3.2 High reliability organisations
- 4.1 Hazard identification and techniques
- 4.2 Managing health and safety risks
- 4.3 Risk management
- 5.1 Loss causation and quantitative analysis of data
- 5.2 Measuring and monitoring
- 6.1 Professional skills
- 7.1 Societal factors
- 7.2 Corporate social responsibility
- 7.3 Organisation changes
- 8.1 Civil proceedings
- 8.2 Coroners inquest
- 8.3 Criminal proceedings
- 8.4 Ethical issues
- 9.1 Contractors supply chains

ND2: Controlling Workplace Health Issues

- 10.1 Occupational health and safety services
- 10.2 Mental ill health, wellbeing, workplace violence, lone working
- 10.3 Health surveillance
- 10.4 Hazardous substances
- 10.5 Health risks from hazardous substances
- 10.6 Epidemiology and toxicology
- 10.7 Asbestos
- 10.8 Ventilation and PPE
- 10.9 Hazardous substance monitoring
- 10.10 Biological agents
- 10.11 Noise
- 10.12 Vibration
- 10.13 Radiation
- 10.14 Musculoskeletal issues and manual handling
- 10.15 Workplace temperatures and welfare arrangements

ND3: Controlling Workplace Safety Issues

- 11.1 Safe working environment
- 11.2 Confined spaces
- 11.3 Fire and explosion
- 11.4 Fire
- 11.5 Dangerous substances
- 11.6 Work equipment and machinery maintenance
- 11.7 Work equipment
- 11.8 Machinery
- 11.9 Mobile work equipment and lifting equipment
- 11.10 Electricity
- 11.11 Construction, work at height, demolition, excavation
- 11.12 Workplace transport, work related driving

Assessment

The NEBOSH Diploma is assessed entirely through practical activities and scenario-based questions.

Each assessment is completed digitally and submitted to the NEBOSH portal for marking.

Assessment format

Unit 1 is assessed with a practical assignment split into four sections:

- ▶ **Section 1:** Scenario-based questions
- ▶ **Section 2:** Workplace activities
- ▶ **Section 3:** Reflective tasks
- ▶ **Section 4:** A short research project

NEBOSH recommends you spend around 60 hours on your ND1 assignment. You will have 6 weeks (30 working days) to complete your assignment and submit it electronically.

Units 2 and 3 are each assessed with a case study and scenario based questions. NEBOSH recommends you spend around 40 hours on each assessment paper. You will have 4 weeks (20 working days) to complete each assessment and submit it electronically.

Pass rates

You must achieve a pass in all three units to achieve your full NEBOSH Diploma. Once you've passed all units, your marks will be added together and you'll be awarded your final qualification grade.

Pass

150 - 195 marks

Credit

196 - 255 marks

Distinction

256+ marks

Assessment

Exam dates

For learners studying the new syllabus, with ND1/ID1, ND2/ID2, ND3/ID3 online open book assessments, the assessment registration opens twice a year.

The registration for the exam is typically 8 weeks before the assessment start date. For example:

Unit	Registration Date	Assessment Start Date	Submission Deadline
ND1/ID1	July	September	October
ND2/ID2	September	November	December
ND3/ID3	May	July	August

ND1/ID1: You will have 6 weeks to complete your assignment and submit it to the NEBOSH online portal. We recommend you spend at least 60 hours on your assessment, which equates to around 10 hours per week.

ND2/ND3/ID2/ID3: You will have 4 weeks to complete each question paper and submit it for marking. We recommend you spend at least 40 hours on each paper, which equates to around 10 hours per week.

Exam results

NEBOSH will email you your results within 12-14 weeks of sitting your exam. If you haven't received your results in that time then contact your course provider. They'll be able to help.

Your hard copy certificate will be sent out shortly after receiving your results. It will display your final qualification grade - pass, credit or distinction.

Testimonials

Tim Bates, NEBOSH Diploma Award Winner

“The NEBOSH Diploma has given me a higher level of demonstrable competence and helps me advise the Board on health and safety matters, on both a technical and strategic level. My day-to-day responsibilities haven’t changed, but I feel I am better qualified to advise and challenge perceptions. Now I have the NEBOSH Diploma there are many opportunities open for me!”

Michelle Bernard, NEBOSH Diploma learner

“The knowledge I’ve gained is proving invaluable on the projects that I manage for Clients and Developers, and there has been a definite improvement in health and safety culture and performance on my projects. It’s also enabled me to mentor and upskill my colleagues by improving their understanding of essential principles, international best practice, and key health and safety requirements”



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